

Houlihan Lokey - TMA Australia NOW (Network Of Women) FY25 SCHOLARSHIP PROGRAM

APPLICATION PACK: INTERNATIONAL SCHOLARSHIP

TMA Australia is delighted to offer the **Houlihan Lokey - TMA Australia Network of Women (NOW) Scholarship Program** for the second year. TMA NOW passionately champions the participation of women in turnaround and restructuring and promotes their professional growth. Made possible by generous sponsorship from Houlihan Lokey, the scholarship program offers unique leadership and learning opportunities for women.

Key features of the Houlihan Lokey NOW sponsorship are:

- Scholarships to enable emerging women to attend International and National TMA conferences
- Bespoke and directed training for emerging women
- NOW Networking events
- Other bespoke initiatives which may involve specific lobbying or campaign

Under the Houlihan Lokey Sponsorship, there are three (3) scholarships available for FY25:

- * one (1 available) International Scholarship to attend TMA Global NextGen Leadership Conference in Toronto, Canada from 24 to 25 July 2024 (**International Scholarship**); and
- * two (2 available) National Scholarships to attend the annual TMA Australia National Conference to be held at Crown in Sydney on 10 and 11 September 2024 (**National Scholarships**).

This Application Pack is for the International Scholarship only.

Eligibility, Requirements for Applicants and General Guidelines

The International Scholarship is open to "emerging women" working in turnaround and restructuring, being women TMA Australia members who are below partner level (or the equivalent in their organisation) at the time of application.

We are seeking turnaround and restructuring professionals who are passionate about turnaround and restructuring, engaged with the TMA and looking to enhance their career in turnaround and restructuring and their leadership skills.

Applicants must be available to attend the TMA Global NextGen Leadership Conference in Toronto from 24 to 25 July 2024, and must have (or be able to obtain) a valid passport and a visa for entry to Canada prior to travel.

	<p>B. Briefly summarise your prior involvement with TMA:</p>
<p>8.</p>	<p>On a separate page, please write a submission (no more than 800 words) addressing your involvement in turnaround and restructuring, your current and intended future involvement with the TMA, and how you consider that being awarded the International Scholarship would advance your career and your leadership skills.</p>
<p>9</p>	<p>Name and contact details of Referee:</p>

Acknowledgments by APPLICANT

I confirm that the information provided by me is true and correct to the best of my knowledge. I confirm that my application is subject to, and I agree to be bound by, the Terms set out below (including if I am the successful Applicant) and that I satisfy the Eligibility Criteria in the Terms.

I consent to the TMA contacting my Referee.

I confirm that it is my intention, if I am selected for the International Scholarship, to be present for the duration of the TMA Global NextGen Leadership Conference in Toronto, Canada from 24 to 25 July 2024.

Signature of Applicant: _____ **Date:** _____

Name and signature of Referee: _____ **Date:** _____

Incomplete applications or applications that do not meet Eligibility Criteria will not be considered.

For official use

Checklist:

- Application
- Submission on separate page or attachment
- Applicant signature
- Referee details and signature

REMINDER

EMAIL COMPLETED APPLICATION APPLICATION TO: allisonrobinson@turnaround.org.au

Applications CLOSE 5pm on Monday, 6 May 2024

TERMS

Definitions

In these Terms:

Conference is a reference to the TMA Global NextGen Leadership Conference to be held in Toronto Canada on 24 and 25 July 2024 (including the Bootcamp)

International Scholarship means the capacity to attend the Conference paid for and facilitated by TMA, subject to these Terms.

TMA means Turnaround Management Association Australia Limited ACN 107 241 798

The International Scholarship is offered by TMA.

Eligibility Criteria

1. The International Scholarship is open to emerging women, being women who are below partner level (or equivalent within their organisation) at the time of application.
2. Applicants must be TMA members at the time of application.
3. Applicants must be engaged in work which is directly related to turnaround and restructuring at the time of application.
4. Applicants must be able to attend the Conference, including that:
 - a. they have made, or reasonably believe that they will be in a position to make within 5 business days if they are selected, appropriate arrangements with their employer to attend
 - b. they must have a valid passport or reasonably believe that they qualify for and will obtain a valid passport within 5 business days if they are selected; and
 - c. they must have an Electronic Travel Authorisation (ETA) to enter Canada, or reasonably believe that they qualify for an ETA and will obtain an ETA within 5 business days if they are selected.

What does the International Scholarship cover?

5. One International Scholarship will be awarded for attendance by the successful Applicant at the Conference.
6. The International Scholarship will cover, for the successful Applicant:
 - (a) registration to attend the Conference (which includes attendance at the Bootcamp, at official social events as well as other meals included in the conference registration)
 - (b) accommodation at the Omni King Edward Hotel in Toronto, Canada, and if that venue is not available, at a comparable venue nearby
 - (c) premium economy flights from the capital city in Australia in which the Applicant is usually resident (or the closest capital city to their usual residence) to Toronto
 - (d) cabs/transfers to and from airports.The International Scholarship does not include travel insurance.
7. The International Scholarship cannot be redeemed for cash nor will cash reimbursement be provided by TMA (other than in respect of reasonable expenses incurred for cabs/transfers to and from airports for which reimbursement will be made upon production of the relevant tax invoice). Applicants will need to meet any expenses not expressly covered.
8. The successful Applicant must, within no more than 5 business days of being notified that they have been awarded the International Scholarship confirm that:
 - a. that they have made appropriate arrangements with their employer to enable them to be present at the Conference;
 - b. they have a valid passport;
 - c. they obtained a Canadian visa: see <https://www.eta-canada-visa.org/canada-visa-eligibility/australian-citizens>;
 - d. they arranged their own travel insurance;and, provide evidence of the above to TMA.
9. The TMA will, in consultation with the successful Applicant, organise all flights, registration and accommodation: these are not to be organised by the successful Applicant.

Application and selection process

10. Applications are due by 5pm on Monday, 6 May 2024 and are to be submitted by email to allisonrobinson@turnaround.org.au. Applications received past this date will not be accepted.
11. Applications must be in the prescribed form (above) and signed by the Applicant and a Referee (being someone known to the Applicant who can vouch for them and their experience). The TMA reserves the right to reject any non-complying applications.
12. The TMA reserves the right to contact Referees but is not obliged to do so.
13. Assessment of applications and selection of the International Scholarship winner will be by a selection committee (the Selection Committee) consisting of the TMA President, the head of the TMA NOW initiative and a nominee of Houlihan Lokey, and on the basis of the Applications submitted in writing in accordance with these Terms.
14. Selection will be based on an assessment of Applicants' relevant work experience in turnaround and restructuring, current and anticipated future involvement in the TMA and the benefit of the International Scholarship to Applicants' career and leadership aspirations, based on the content of the application.

15. There will be no right to make any additional submission (including in person, by audio-visual link or verbally) to the Selection Committee.
16. The decision of the Selection Committee is final and there will be no right of appeal. No correspondence will be entered into and no feedback will be given to Applicants.

Other

17. The International Scholarship is not transferrable, cannot be redeemed for cash and can only be taken up by the successful Applicant to attend the Conference. A successful Applicant is not entitled to sell, donate or otherwise deal with the International Scholarship once awarded, or to take the International Scholarship to attend any other TMA Global Conference, or to attend the TMA Global NextGen Leadership Conference in another year.
18. If the successful Applicant becomes aware after the International Scholarship is awarded that they cannot attend, or may not be able to attend, the Conference for any reason, they must immediately notify Allison Robinson at the TMA and the Selection Committee will consider, in its absolute discretion, whether to re-award the International Scholarship or to permit the Applicant to use the International Scholarship for another TMA Global Conference instead (on such terms as the TMA may prescribe in writing in its absolute discretion).
19. The successful Applicant agrees to the content of the application and to their image and details being published by the TMA and Houlihan Lokey in relation to the International Scholarship and the promotion of the TMA's NOW initiative, and to promote the International Scholarship as reasonably requested by TMA including by the submission of a report of their attendance at the Conference by not later than a month after the conclusion of the conference for publication by the TMA.
20. The successful Applicant must not bring the TMA or Houlihan Lokey into disrepute.
21. The TMA does not warrant or represent that the content of the Conference will provide any particular CPD, MCLE or equivalent professional training certifications, or specific networking or other opportunities, and Applicants should make their own enquiries.
22. The awarding of the International Scholarship does not constitute an offer of employment, and no employment relationship will arise between the TMA or Houlihan Lokey and the successful Applicant.
23. The TMA will not, to the extent permitted by law, be liable for any taxation liabilities arising for the successful Applicant or their employer from the award of an International Scholarship and Applicants should make their own enquiries.
24. To the extent permitted by law, in submitting their application the Applicants agree that they release the TMA and Houlihan Lokey from, and agree not to sue TMA or Houlihan Lokey in respect of, any claims of any kind (whether known or unknown, future or contingent, liquidated or unliquidated) arising from or in any way related to their application and the International Scholarship.
25. The TMA reserves the right to amend these Terms in its absolute discretion, including dates specified, and reserves the right to award no International Scholarship.
26. These terms are governed by the law in New South Wales.